Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service The organization may have to use a copy of this return to satisfy state reporting requirements.

A	For the 2009 c	alendar year, or tax year beginning , 2009, and e	ending		, 20
B	Check if applicable:	Please C Name of organization Tanzania Life Project		D Employ	er identification number
	Address change	use IRS Doing Business As		68	0611130
-	Name change	print or Number and street (or P.O. box if mail is not delivered to street address) Rot	om/suite	E Telepho	ne number
	nitial return	type. See 12 6th Street NE	108	(763)	493-9107
·	Ferminated	Specific City or town, state or country, and ZIP + 4			
	Amended return	tions. Osseo, MN 55369		G Gross rec	eipts \$ 115,461
	Application pending	F Name and address of principal officer: James Vanderheyden	H(a) is this	a oroup return	for affiliates? Yes No
,	spondarion pondarig	12 6th Street NE, # 108, Osseo, MN 55369			ncluded? Yes No
1	Tax-exempt statu				list. (see instructions)
J	Website: > ta	nzanialifeproject.org		exemption num	
		x:			legal domicile: MN
000000	art I Sumn				
264555		escribe the organization's mission or most significant activities:	o assist the poo	or rural co	ommunities in Tan-
	zania.	Africa with life's basic necessities to become healthier, better ec	lucated, and mo	ore self-su	ustaining. We drill
Ce		or clean water, set up water distribution systems, provide HIV/A			
Activities & Governance		ings, bring in electricity, support startup of small business activ			
ver		s box			
60					7
ර ග		of voting members of the governing body (Part VI, line 1a)			
itie	and a second second second second	of independent voting members of the governing body (Part VI, line and an adverse (Part VI, line average)		5	0
ctiv	1	mber of employees (Part V, line 2a)		. 6	7
A	1	mber of volunteers (estimate if necessary)		. 7a	0
		oss unrelated business revenue from Part VIII, column (C), line 12 . elated business taxable income from Form 990-T, line 34.		7a 7b	0
	Divecurit	slated business taxable income non Form 550-1, inte 54. ,	Prior Ye	·····	Current Year
ne		itions and grants (Part VIII, line 1h)		138,038	115,461
Revenue	,	n service revenue (Part VIII, line 2g)		0	0
Rei		ent income (Part VIII, column (A), lines 3, 4, and 7d)	•	63 0	0
	11 Other re 12 Total rev	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . enue—add lines 8 through 11 (must equal Part VIII, column (A). line 12	·		0
	1			138,101	115,461
		and similar amounts paid (Part IX, column (A), lines 1–3)			
Sa		paid to or for members (Part IX, column (A), line 4)	 A second control of the second se second second sec	+	****
Expenses		other compensation, employee benefits (Part IX, column (A), lines 5-10			
ďX	AND THE MONTH OF MAN	onal fundraising fees (Part IX, column (A), line 11e)	100000000000000000000000000000000000000		
		idraising expenses (Part IX, column (D), line 25) ►		450 047	404 246
		(penses (Part IX, column (A), lines 11a-11d, 11f-24f)		159,847	124,345
	18 Total ex 19 Revenue	penses. Add lines 13-17 (must equal Part IX, column (A), line 25). less expenses. Subtract line 18 from line 12	·	159,847	124,345
5 5	13 Hevenue			-21,746	-8884 End of Year
ssets or lalances	00 Tabal as		beginning of C		
<u>ч</u> ш	1	sets (Part X, line 16)	•	18,014	9,130
Viet	ZI IOtalila	bilities (Part X, line 26)		0	0
000000		nature Block	•	18,014	9,130
		enalties of perjury, I declare that I have examined this return, including accompanying	schedules and states	nonte and te	the best of my knowledge
	and beli	ef, it is true, correct, and complete. Declaration of preparer (other than officer) is bas	ed on all information	of which pre	parer has any knowledge.
Sig	in k	Camera Van Arabert Ara	1	E. I.	9 7 2 1
He		Average of officer	Dat	e	ny 1, 2010
		JAMES J. VANDERHEYDEN			
	Тур	e or print name and title	************************************		
	Preparer	Date	Check if	Preparer's id	lentifying number
Dala	signatur	3	self- employed ►	(see instructi	
Paic					
		ame (or yours		► ;	
Use		nployed), , and ZIP + 4	EIN		
Ma		uss this return with the preparer shown above? (see instructions)	Phone n	0. 🕨 (<u>)</u>
		see instructions)			Yes No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

OMB No. 1545-0047

2009

Open to Public

Inspection

Form	990 (2009) Page 2
Pan	III Statement of Program Service Accomplishments
1	Briefly describe the organization's mission: To assist the poor rural communities in Tanzania, Africa, with life's basic necessities to become healthier, better educated, and more self-sustaining. We drill wells for clean water, set up water distribution systems, provide HIV/AIDS assistance, upgrade schools and furnishings, bring in electricity, initiate women's economic development and empowerment, and support startup of small business activities, help establish income generating activities.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program Services?
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 108,207 including grants of \$) (Revenue \$) Dodoma Area Projects
	These projects all happen in the small villages surrounding the larger city of Dodoma, Tanzania. These villages are Mtumba, Chisichili, and Kisima Cha Ndege. We are currently benefitting some 12,000 people. We drill very deep wells (500 feet), and purchase and construct associated pump house, submersible pumps, reservoirs, distribution lines, and distribution points. We provide agriculture support by furnishing a used tractor and associated farm implements, plus seeds and fertilizers, to assist the villagers to establish a means to avoid their typical starvation problems, especially when it does not rain. We support women's economic development and empowerment with seminars and "seed" money to assist women to borrow larger amounts from microfinance organizations to begin
	small businesses. We also bring electrical service to these villages and run power down to the school buildings, etc. This program is run and managed by our office staff in Dodoma (discussed below).
4b	(Code:) (Expenses \$0 including grants of \$0) (Revenue \$) HIV/AIDS Program
	Previously, we have received the grant money for the coming year from Abbott Labs in December. However, this year we won't receive the grant of \$20,000 until February 2010. Hence our reporting of 0 grants and 0 expenses for 2009. We are now in our third year of a joint partnership with the Abbott Labs of Chicago, Illinois, to furnish support to 150 HIV/AIDS victims and 100 orphans of victims during the coming year. The area being served is the Mtumba Warde including the villages of Mtumba, Vikonje, and Ihumwa - all surrounding the large city of Dodoma. We are furnishing soft drugs, diagnosis, referrals, counseling and nutritious foods plus school needs for the orphans W also now are furnishing blankets and mosquito nets, bedsheets, and mattresses. This program is run out of our office in Dodoma (discussed below) by our management there, plus field individuals including a coordinator, 3 nurse
	supervisors, and 3 direct victim contact people. This porgram is reviewed in de tail by Abbott Labs individuals who assure that all operations are what the government of Tanzania wants, and what Abbott Labs desires as well.
4c	(Code:) (Expenses \$ 12248 including grants of \$ 0) (Revenue \$) Local NGO (noon-profit orgn. in Tanzania) To operate more efficiently, we had our colleagues establish a local NGO in 2006. In 2007, we opened an office in the central city of Dodoma, to be near the villages that we serve. In 2008, we had our first full year of operations. We have 3 bank accounts to keep separate the main functions of office management, project management, and HIV/AIDS Management. We started with a very small office, but have now moved to a larger office. We have 2 local
	Tanzania people working out of that office to implement all of the projects discussed above. This entails engaging local service agencies to drill the wells, build reservoirs, etc., as well as managing all of the finances and other activities surrounding all of these projects.
4d	Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4.	Total program service expenses ► 120,455

Form §	390 (2009)			
Par	Checklist of Required Schedules	1	Yes	No
			Tes	NU
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C. Part II	4		✓
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10		1
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VII, VII, IX, or X as applicable	11		1
٠	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>			
٠	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
۰	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
٠	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12		1
12A	Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional. 121 122			,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a	1	
	Did the organization maintain an office, employees, or agents outside of the United States?	144	.	
b	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II.	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		1
20	Did the organization operate one or more hospitals? If "Yes." complete Schedule H	20		1

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	990 (2009)		P	age 4
Pa	Checklist of Required Schedules (continued)	r1		·····
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21	Yes	No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
b		24b		√
c	to defease any tax-exempt bonds?	24c		1
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		✓ ✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disgualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		1
с	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		√
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R.			
38	Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	37		
		38		

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Form 9	990 (2009)		P	age 5
Pat	The second Tax Compliance			
5565566666	60000000		Yes	No
	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable [1b] 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	<u>1c</u>		
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2b		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see	_20		
3a	instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year covered by	3a		1
b	this return?	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: >			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		v
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		1
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	<u>6a</u>		V
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		+
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		
е	benefit contract?	7e		
f g	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7f 7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			1
а	Did the organization make any taxable distributions under section 4966?	9a	<u> </u>	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a h	initiation lees and capital contributions included on hart vin, inter 12,	-		
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	ļ		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	<u>12a</u>		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and Part VI for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

			Yes	No
1a b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	2	1	
	any other officer, director, trustee, or key employee?			
3	Did the organization delegate control over management duties customarily performed by or under the direct			1
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		V
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?			V
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		V
6	Does the organization have members or stockholders?	6		V
_	- who may also a manager of the later of the paragers who may also to pa or more members			1
7a		7a	SN 19	\checkmark
	of the governing body? Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		\checkmark
b	Are any decisions of the governing body subject to approve by members, sub-chickers, of the posterior .			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			*********
а	The governing body?	8a	4	
b		8b	¥	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached		P	
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		V	
Sec	ction B. Policies (This Section B requests information about policies not required by the Inte	ernal		

Revenue Code.)

			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?	11		1
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	<u></u>	<u>i i i i i i i i i i i i i i i i i i i </u>	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	√	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	✓	
13	Does the organization have a written whistleblower policy?	13		√
14	Does the organization have a written document retention and destruction policy?	14		\checkmark
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		1
b	Other officers or key employees of the organization	15b		√
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
IUa	with a taxable entity during the year?	16a		1
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100	L	
000	Ninceste			

List the states with which a copy of this Form 990 is required to be filed Minnesota 17

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

Own website Another's website 🛛 Upon request

19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest
	policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: F Ellyn Hosch, Secretary, 436 Sheridan Ave. So., Minneapolis, MN 55405; 612-377-4864

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Pair VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.
(A) (B) (C) (D) (E)

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average	Posit	ion (chec	k all	that ap		Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
James J. Vanderheyden Chair & Founder	40	1		1				0	0	0
Daniel J. Vanderheyden Vice-Chair	1 1/2	✓ ✓		v √				0	0	0
Ellyn Hosch Secretary	1 1/2	1		1				0	0	0
Don R. Mattson Treasurer	1 1/2	1		1				0	0	0
Lisa J. Vanderheyden Director	1	1						0	0	0
Richard Moher Director	1	1						0	0	0
John Allgaier							1			-
Director	1	1						0	0	0
		99.								5
	2									
								5		

(E)

and WI Section A. Officers, Directors, Tr	ustees, Key	/ Emp	loye	ees,	an	d Higl	hest	Compensate	i Employees (C	conunuea)
(A)	(B)			(0				(D)	(E)	(F)
Name and title		Position (check all that ap per or not in Officer employs direction of the officer direction of the officer of the officer direction of the office					p) Former	Reportable compensation from	Reportable compensation from related	Estimated amount of other
		Individual trustee or director	Institutional trustee	cer	employee	Highest compensated employee	ner	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC	compensation from the organization and related organizations
			lee			sated				
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······					ļ					
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							ļ			
<u>.</u>				ļ						
				ļ						
						-				
b Total										
Total number of individuals (including but reportable compensation from the organi		to th	iose	e list	ed	above	e) w	ho received m	ore than \$100	,000 in
Did the organization list any former offic	cer director	r or tr	net		kev	emp	ove	e or highest	compensated	Yes
employee on line 1a? If "Yes," complete	Schedule J	for s	uch	ind	ivid	ual				3
For any individual listed on line 1a, is the the organization and related organization	sum of repsion s greater th	oortab an \$1	le c 50,0	om) 000	pen ? If	satior "Yes,'	n an ' co	d other compe mplete Schede	ensation from ule J for such	4
individual	e or accrue	e com	ipen Sch	Isati hedi	on Jle	 from J for s	any	unrelated or	anization for	5
ection B. Independent Contractors										
Complete this table for your five highest compensation from the organization.	compensat	ed inc	depe	ende	ent	contra	acto	rs that receive	ed more than \$	100,000 of
(A) Name and business a	ddress							(B) Description of	services	(C) Compensation
				10						

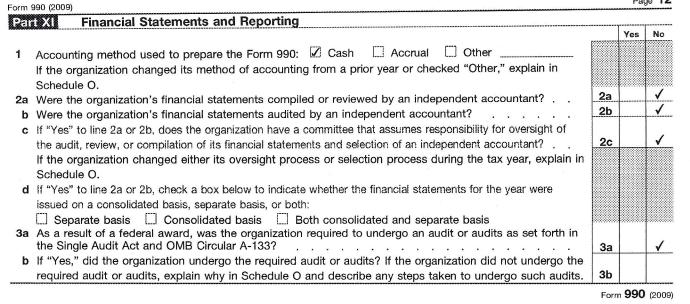
Page 9

Statement of Revenue (A) (B) (C)	orm 990	(20	09)			<u></u>			Page S
Image: second secon		00000		;					
Business Code Duriness Code b 0 c 0 c 0 c 0 c 0 d 0 g Total. Add lines Jac.2f 0 d 0 g Total. Add lines Jac.2f 0 d 0		 .					Related or exempt function	Unrelated business	excluded from tax under sections
Business Code Duriness Code b 0 c 0 c 0 c 0 c 0 d 0 g Total. Add lines Jac.2f 0 d 0 g Total. Add lines Jac.2f 0 d 0	1 12 1	la	Federated campaigns	1a	0				
Business Code Dubiness Code b 0 c 0 c 0 c 0 d 0 g Total. Add lines 11a-11d 0	oun			41.	0				
august Business Code b 0 c 0 c 0 c 0 c 0 c 0 c 0 c 0 c 0 c 0 c 0 c 0 c 0 d common temperature d Investment income (including dividends, interest, and other similar amounts) d income from investment of tax-exampt bond proceeds d Income from investment of tax-exampt bond proceeds d Income from investment of tax-exampt bond proceeds d Income or (loss) d Met rental income or (loss) d Met rental income or (loss) d Income or (loss) e Gain or (loss) d Income or (loss) from fundraising events of contributions reported on line 10. See Part IV, line 18 Image d Income or (loss) from fundraising events 0 e Met rensers <td< td=""><td>a B</td><td></td><td></td><td>10</td><td>0</td><td></td><td></td><td></td><td></td></td<>	a B			10	0				
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Business Code Dubiness Code b 0 c 0 c 0 c 0 c 0 c 0 d 0 g Total Add lines 2a-2f d 10 d 1	sin,	е	Government grants (contributions). <u>1e</u>	0	_			
Business Code Dubiness Code b 0 c 0 c 0 c 0 c 0 c 0 d 0 g Total Add lines 2a-2f d 10 d 1	other :	f		ve 1f	115,461				
Business Code Dubiness Code b 0 c 0 c 0 c 0 d 0 g Total. Add lines 11a-11d 0	pue				·····	115 461			
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b Less: rental expenses 0 c Rental income or (loss) 0 d Net rental income or (loss) 0 7a Gross amount from sales of assets other than inventory 0 b Less: cost or other basis and sales expenses 0 c Gain or (loss) 0 b Less: cost or other basis and sales expenses 0 c Gain or (loss) 0 d Net gain or (loss) 0 or contributions reported on line 1c). See Part IV, line 18 0 See Part IV, line 18 0 s Gross income or (loss) from fundraising events 0 g Gross income or (loss) from gaming activities. See Part IV, line 19 0 See Part IV, line 19 0 e Net income or (loss) from gaming activities 0 See Part IV, line 19 0 e Net income or (loss) from gaming activities 0 See Part IV, line 19 0 e Net income or (loss) from gaming activities 0 b Less: cost of goods sold b c Net income or (loss) from sales of inventory 0<			(i) R	eal	(ii) Personal				
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Part dross and/out infoling of the pasis and sales expenses .		d				0			
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d Net gain or (loss)			and sales expenses .			-			
Ba Gross income from fundraising events (not including \$						_			
Be Branch Not into the top. a b Less: direct expenses c Net income or (loss) from fundraising events b Less: direct expenses c Net income or (loss) from gaming activities b Less: direct expenses, b Less: direct expenses, c Net income or (loss) from gaming activities c Net income or (loss) from gaming activities c Net income or (loss) from sales of inventory, less returns and allowances c Net income or (loss) from sales of inventory miscellaneous Revenue Business Code 11a b c d All other revenue u e Total. Add lines 11a-11d	en e				· · · · ·	0			
Be Original Distribution Topological on Michael Strephone See Part IV, line 18	/en								
9a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses, b c Net income or (loss) from gaming activities o 0 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory			of contributions reported on lir	ne 1c).					
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9a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses, b c Net income or (loss) from gaming activities o 0 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory	Ť								
See Part IV, line 19 a b Less: direct expenses. b c Net income or (loss) from gaming activities > 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory > 0 Miscellaneous Revenue 11a b c c d All other revenue 0 e Total. Add lines 11a-11d >	0	С	Net income or (loss) from fund	draising	events 🕨	0			<u> </u>
b Less: direct expenses b 0 c Net income or (loss) from gaming activities ▶ 0 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory ▶ 0 Miscellaneous Revenue Business Code 11a b c c d All other revenue e Total. Add lines 11a–11d ▶ 0	g	Эa	Gross income from gaming ac	tivities.					
c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a b c d All other revenue e Total. Add lines 11a-11d			See Part IV, line 19	а	l				
10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory ▶ 0 Miscellaneous Revenue 11a Business Code b C c O c O d All other revenue									1
returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory > Miscellaneous Revenue Business Code 11a						<u> </u>			
b Less: cost of goods sold b c Net income or (loss) from sales of inventory ► 0 Miscellaneous Revenue Business Code 11a b c c d All other revenue 0 e Total. Add lines 11a–11d ► 0	10	Ja	Gross sales of inventory,	less					
c Net income or (loss) from sales of inventory ▶ 0 Miscellaneous Revenue Business Code 11a		h	returns and allowances	a		-			
Miscellaneous Revenue Business Code 11a					L	n			1
11a				STITVEIT		U			1
b c	4 4	12							1
c									+
d All other revenue 0 e Total. Add lines 11a-11d ►									+
e Total. Add lines 11a-11d						0			
		2	Total revenue. See instruction		· · · · F	115,461			1

	Statement of Functional Expenses Section 501(c)(3) and 501	(c)(4) organization	s must complete a	Il columns.	
	All other organizations must complete colu	ımn (A) but are no	t required to comp	lete columns (B), (C), and (D).
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0	0		
	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0	0		
	Benefits paid to or for members		<u>_</u>		
5	trustees, and key employees	0	0	0	
6	Compensation not included above, to disqualified persons (as defined under section 4958(i)(1)) and persons described in section 4958(c)(3)(B)	0	0	. 0	
7	Other salaries and wages	0	0	0	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions) .	0	0	0	
9	Other employee benefits	0	0	0	
10	Payroll taxes	0	0	0	
11	Fees for services (non-employees):			0	
	Management , , , , , , , , , , , , , , , , , , ,	0	0	0	
	Legal	0	0	0	
	Accounting	0	0	0	
	Lobbying	0	•		
	Professional fundraising services. See Part IV, line 17	0	0	0	
	Investment management fees	0	0	0	1
9 12	Other	0	0	0	
13	Office expenses	3890	0	1800	209
14	Information technology	0	0	0	
15	Royalties	0	0	0	
16	Occupancy	0	0	0	
17	Travel	0	0	0	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	
19	Conferences, conventions, and meetings .	0	0	0	
20	Interest	0	0	0	
21	Payments to affiliates	0	0	0	
22	Depreciation, depletion, and amortization .	0	0	0	
23	Insurance	0		0	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	Dodoma Area Projects	108,207	108,207	0	
b	HIV/AIDS Program	0	0	0	
С	Local NGO office in Dodoma, Tanzania	12,248	12,248	0	
d		0	0	0	
e f	All other evpenses				
f 25 26	All other expenses Total functional expenses. Add lines 1 through 24f Joint costs. Check here I if following	124,345	120,455	1800	209
-0	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

art X	Balance Sheet	(A)		(B)
		Beginning of year		End of year
1	Cash-non-interest-bearing	18,014	1	9,13
2	Savings and temporary cash investments	0	2	
3	Pledges and grants receivable, net	0	3	
4	Accounts receivable, net	0	4	
5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	
6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L	0	6	
3 7	Notes and loans receivable, net	0	7	
7 8 8	Inventories for sale or use	0	8	
ž 9	Prepaid expenses and deferred charges	0	9	
10a	Land, buildings, and equipment: cost or 10a	-		
	other basis. Complete Part VI of Schedule D			
b	Less: accumulated depreciation 10b		10c	
11	Investments-publicly traded securities		11	
12	Investments-other securities. See Part IV, line 11		12	
13	Investments-program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)			9,1
17	Accounts payable and accrued expenses		17	1
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20 21	
ğ 21	Escrow or custodial account liability. Complete Part IV of Schedule D	U	21	
21 22	Payables to current and former officers, directors, trustees, key			
	employees, highest compensated employees, and disqualified			
	persons. Complete Part II of Schedule L	•	22 23	N
23	Secured mortgages and notes payable to unrelated third parties		23	
24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities. Complete Part X of Schedule D			
25	Total liabilities. Add lines 17 through 25	0		
sec	Organizations that follow SFAS 117, check here ► □ and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	in the second	27	
ັນ 28	Temporarily restricted net assets		28	e) 20
2 29	Permanently restricted net assets		29	
27 28 29 29 30 31 32 33 33 33	Organizations that do not follow SFAS 117, check here ► and complete lines 30 through 34.			
දි 30	Capital stock or trust principal, or current funds		30	
ğ 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
⊈ 32	Retained earnings, endowment, accumulated income, or other funds		32	
	Total net assets or fund balances		33	
34	Total liabilities and net assets/fund balances		34	<u> </u>

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SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Name of the organization

Employer identification number

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33¹/₃ % of its support from contributions, membership fees, and gross 9 receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the 11 purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a 🗌 Type I **b** Type II **c** Type III–Functionally integrated **d** Type III–Other e D By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). f If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? Yes No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11g(i) 11g(ii) (ii) A family member of a person described in (i) above? 11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). h (iii) Type of organization (i) Name of supported (ii) EIN (iv) Is the organization (v) Did you notify (vi) Is the (vii) Amount of the organization in organization (described on lines 1-9 in col. (i) listed in your organization in col. support above or IRC section governing document? col. (i) of your (i) organized in the (see instructions)) U.S.? support? Yes Yes Yes No No No

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Sec	tion A. Public Support				,		
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support						
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12 13	Gross receipts from related activities, etc First five years. If the Form 990 is for organization, check this box and stop he	the organizatio			, or fifth tax y		
Sec	tion C. Computation of Public Su						
14	Public support percentage for 2009 (line	6, column (f) di	vided by line 1	1, column (f))		14	%
15	Public support percentage from 2008 Sch	nedule A, Part	II, line 14 .			15	%
16a	33 ¹ / ₃ % support test-2009. If the organization qualifies	as a publicly s	supported orga	nization			► 🗆
	33 ¹ / ₃ % support test — 2008. If the organize box and stop here. The organization qua	llifies as a publ	icly supported	organization .			▶ □
17a	10%-facts-and-circumstances test — 20 more, and if the organization meets the "facts-and-circumstantial meets the "facts-and-circumstantial"	acts-and-circur	mstances" test,	check this box	and stop here.	Explain in Part	IV how the
b 18	10%-facts-and-circumstances test – 2008 more, and if the organization meets the "facts-and-circumsta Private foundation. If the organization did	acts-and-circum ances" test. The	nstances" test, o organization qua	check this box a alifies as a public	and stop here . cly supported or	Explain in Part ganization .	IV how the ►

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support Calendar year (or fiscal year beginning in) (b) 2006 (c) 2007 (d) 2008 (a) 2005 (e) 2009 (f) Total 1 Gifts, grants. contributions, and membership fees received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise 2 sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . Gross receipts from activities that are not an 3 unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge . . . 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disgualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . c Add lines 7a and 7b Public support (Subtract line 7c from 8 line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2005 (b) 2006 (c) 2007 (d) 2008 (f) Total (e) 2009 Amounts from line 6 . . . 10a Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . c Add lines 10a and 10b Net income from unrelated business 11 activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) 13 Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 14 organization, check this box and **stop here** Section C. Computation of Public Support Percentage 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)) . . . 15 % 16 Public support percentage from 2008 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage % 17 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)). 18 % 18 Investment income percentage from 2008 Schedule A, Part III, line 17 19a 33¹/₃ % support tests – 2009. If the organization did not check the box on line 14, and line 15 is more than 33¹/₃ %, and line 17 is not more than 33¹/₃%, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3 % support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33/3 %, and b line 18 is not more than 331/3 %, check this box and stop here. The organization qualifies as a publicly supported organization 🕨 🗌 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions 🕨 🗌 20

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Part IV		nation. Complete the p; and Part III, line	nis part to provide th 12. Provide any othe	e explanations required r additional information.	

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

OMB No. 1545-0047

Open to Public

Inspection

Department of the Treasury	
Internal Revenue Service	

Name of the organization

Employer identification number

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Name of the organization	Employer identification number

Schedule O (Form 990) 2009

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Purpose of Schedule

An organization should use Schedule O (Form 990), rather than separate attachments, to provide the IRS with narrative information required for responses to specific questions on Form 990, and to explain the organization's operations or responses to various questions. It allows organizations to supplement information reported on Form 990.

Who Must File

All organizations that file Form 990 must file Schedule O (Form 990). At a minimum, the schedule must be used to answer Form 990, Part VI, lines 11A and 19. If an organization is not required to file Form 990 but chooses to do so, it must file a complete return and provide all of the information requested, including the required schedules.

Specific Instructions

Use as many continuation sheets of Schedule O (Form 990) as needed.

Complete the required information on the appropriate line of Form 990 or its schedules prior to using Schedule O (Form 990).

Identify clearly the specific part and line(s) of Form 990 or its schedule(s) to which each response relates. Follow the part and line sequence of Form 990 or the part and line sequence of its schedule(s).

Late return. If the return is not filed by the due date (including any extension granted), use a separate attachment to provide a statement giving the reasons for not filing on time. Do not use this schedule to provide the late-filing statement.

Amended return. If the organization checked the Amended return box on Form 990, line B, use Schedule O (Form 990) to list each part or schedule and line item of the Form 990 that was amended.

Group return. If the organization answered "Yes" to Form 990, line H(a) but "No" to line H(b), use a separate attachment to list the name, address, and EIN of each affiliated organization included in the group return. Do not use this schedule. See the instructions for Form 990. I. Group Return.

Parts III, V, VI, VII, and XI. Use Schedule O (Form 990) to provide any narrative information required for the following questions.

1. Part III, Statement of Program Service Accomplishments.

a. "Yes" response to line 2.

b. "Yes" response to line 3.

c. Other program services on line 4d.

2. "No" response to Part V,

Statements Regarding Other IRS Filings and Tax Compliance, line 3b.

3. Part VI, Governance, Management, and Disclosure.

a. Material differences in voting rights in line 1a.

b. "Yes" responses to lines 2 through 7b.

c. "No" responses to lines 8a, 8b, and 10b.

d. "Yes" response to line 9.

e. Description of process for review of Form 990, if any, in response to line 11A.

f. "Yes" response to line 12c.

q. Description of process for determining compensation on lines 15a and 15b.

h. If applicable, in response to line 18, an explanation as to why the organization did not make any of Forms 1023, 1024, 990, or 990-T publicly available.

i. Description of public disclosure of documents in response to line 19.

4. Part VII, Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors.

a. Estimate of average hours per week, if any, devoted to related organizations for which compensation was reported in columns (E) or (F).

b. Description of reasonable efforts undertaken in regard to column (E).

5. Part XI, Financial Statements and Reportina.

a. Change in accounting method or description of other accounting method used on line 1.

b. Change in committee oversight review from prior year on line 2c.

c. "No" response to line 3b.

Schedule E (Form 990 or 990-EZ). If applicable, use Schedule O (Form 990) to explain a "Yes" response to lines 6a or 6b or a "No" response to line 7. If additional space is needed, use Schedule O (Form 990) to explain a "No" response to line 3, 4a, 4b, 4c, or 4d, and a "Yes" response to line 5a, 5b, 5c, 5d, 5e, 5f, 5g, or 5h.

Schedule G (Form 990 or 990-EZ). If applicable, use Schedule O (Form 990) to describe the custody or control arrangement and payments of fundraising expenses or reimbursements as required in Part 1, line 2b, columns (iii) and (v), respectively.

Schedule K (Form 990). If applicable, use Schedule O (Form 990) to describe the organization's use of alternative 12-month reporting periods with respect to bond issues reported on Schedule K (Form 990).

Schedule L (Form 990 or 990-EZ). Use Schedule O (Form 990) if additional space is needed to report information required by Schedule L (Form 990 or 990-EZ).

Schedule R (Form 990). If applicable, use Schedule O (Form 990) to provide the group exemption relationships described on Schedule R (Form 990), and to describe the method used to determine the amount(s) reported on Schedule R (Form 990), Part V, line 2. Other. Use Schedule O (Form 990) to provide narrative explanations and descriptions in response to other specific questions. The narrative provided should refer and relate to a particular line and response on the form.



Do not include on Schedule O (Form 990) any social security CAUTION number(s), because this schedule will be made available for public inspection.